



Dear HR Managers, Personnel Experts and Industrial Psychologists,
welcome to the

16th Congress of the European Association of Work and Organizational Psychology

Münster, Germany, May 22nd-25th 2013

The theme of the 16th EAWOP congress 'Imagine the future world: How do we *want to* work tomorrow?' intends to inspire new and innovative ideas on how to master the manifold new challenges we face in work organizations today and tomorrow, such as globalization and digitalization of economic processes, flexible work with remote partners, demographic changes, financial turbulences, and growing climatic problems.

This congress will only embrace its theme if we manage to **bring practitioners and scientists together**. With an interdisciplinary approach combining practical and scientific experience we will succeed in reducing the practitioner-scientists gap with inspiring and trendsetting ideas and concepts. **Benefit** today from latest solutions and results of the work and organizational psychological research and **offer** your scientific colleagues the same opportunity. **Place** the topics awaiting you and **ascertain** which kind of research will assist you in the future. **Communicate** to achieve mutual understanding between practitioners and scientists and **facilitate** future cooperation.

Call for Papers

The EAWOP program committee cordially invites you to join the 16th EAWOP Congress as participants and especially as contributors. Several sessions are exclusively reserved for contributions and debates from a practical perspective. Submissions such as symposia, single papers, posters and panel discussions can be indicated as practitioner or scientist-/practitioner-contributions. Furthermore, you can attend new and interactive formats like the "Dialogue of scientists and practitioners" or "Marketplace Europe." All abstracts are submitted via the conference website www.eawop2013.org. All contributions are due by **September 30st, 2012**. Each submission will be reviewed by renowned international practitioners.

Highlights

Listen to **keynote presentations** from international experts on future developments of personnel recruitment and selection, demographic change and age-differentiated job design, creativity and innovation, work-life balance, fairness in organizations, and more. Attend **pre-conference workshops** on topics like creativity training, stress and recovery management or business and management gaming simulation methods for change management and organizational development.



Topics

Contributions from all areas of Work and Organizational Psychology are welcome such as (but not limited to):

Changing employment relations	Employee well being
Health and interventions	Work time arrangements and work-family interface
Personnel selection and recruitment	Human resource management
Leadership and management	Sustainable environment and organizations
Organizational change and development	Labor market issues
Technology at work and human-machine-systems	Occupational and organizational safety
Macroergonomics / work design	Organizational behavior
Organizational structure, culture and climate	Teams and workgroups
Emotions in the workplace	Research and methodology
Consumer behavior and marketing	Entrepreneurship / self-employment
Economic psychology	etc.

Venue Information

The 16th congress of the European Association of Work and Organizational Psychology (EAWOP) is hosted in and around the famous Münster Palace (built 1757-1787). With its Baroque architecture, the adjacent botanic garden and its location at the heart of the city, Münster Palace constitutes a unique congress venue. The surrounding beautiful city ('Most Liveable City in the World' award by the United Nations, Europe's 'Most Beautiful Park' 2009) provides plenty of opportunities to explore, relax, and enjoy.

Registration

We sincerely invite you to register for the conference at the conference website: www.eawop2013.org.
Deadline for early registrations (reduced fee) is **February 15th, 2013**.

We are looking forward to meeting you in Münster in May 2013!

Guido Hertel
Chair of the Program Committee

Arnold Bakker
EAWOP President